

Souderton Mennonite Church Ministry Description

Title: Director of Children's Ministries

Time Commitment: Part-Time (average 20 hours/week)

Accountability: Pastoral Team Leader

General Description of Purpose:

To give leadership, vision, and oversight to children's ministries in ways that align and help us to carry out our congregational vision of "Strengthening Meaningful Connections with Christ, Church, and Community."

Description of Responsibilities:

- Offer spiritual vision, guidance, support, and care to children's ministries – i.e. Sunday School, Wednesday night clubs, VBS, summer camps, nursery, etc.
- Relate to children with the love, care, and curiosity of Jesus
- Equip and empower children's ministry volunteers
- Provide regular, timely communication with children and their parents
- In collaboration with other staff, encourage and equip families to nurture the faith of their children in the home
- In collaboration with team of volunteers, give leadership to children's ministry aspect of community outreach events – i.e. block party
- Champion ways for children to participate in SMC – i.e. worship, congregational life, service, etc.
- Think missionally – how can we strengthen meaningful connections with children and families in our local community?
- Think creatively of potential new ministries with children
- Help to foster a culture where children feel welcome, valued, safe, and fully integrated into the life of the congregation
- Pay attention to the developmental milestone of children, and how to celebrate these events
- Oversee child protection initiatives and requirements (with office assistance)
- Regularly attend Sunday morning worship services (number of Sunday's away to be negotiated with Pastoral Team Leader)
- Meet regularly with Pastoral Team Leader for support, encouragement, and accountability
- Attend and participate in staff meetings
- Seek ongoing learning and growth as a ministering person – i.e. reading, workshops, classes

Qualifications:

1. Commitment to Christ Jesus, and a living, growing faith in Him
2. Commitment to SMC and its vision
3. Heartfelt passion for children to grow spiritually, emotionally, and relationally
4. Commitment to an Anabaptist Christian lens of faith formation with a willingness to work gracefully with people of diverse theological perspectives
5. Strong relational, communication, and administrative skills
6. High emotional intelligence
7. Self-starter
8. Ability to delegate
9. Strong team player, including ability to work collaboratively with other staff and teams
10. Exhibit a positive, encouraging spirit

Self-Care:

1. Maintain a support system that encourages a balanced and healthy ministry. This may include spiritual direction, coaching, a children's ministries care group, and/or personal counseling.
2. Maintain a schedule that prioritizes spiritual practices to deepen a vital relationship with God through a spiritual 'rhythm and rule' that nurtures personal development.

Review:

The Director of Children's Ministries will have an annual review supervised by the PTL

October 2026